

EQUALITY AND DIVERSITY POLICY

POLICY STATEMENT

Surrey Security Service will ensure that no person receives less favourable treatment from the organisation on the grounds of race, colour, sex, marital status, religion, disability, age, HIV status or sexual orientation. We monitor all applications by ethnic origin, disability and gender to ensure we meet our objectives.

OBJECTIVES

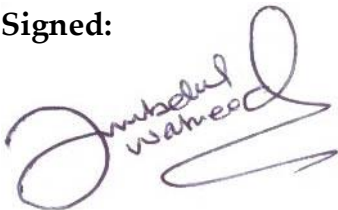
We are committed to achieving equal opportunities in everything we do, and welcome the contribution that a diverse community can offer. To meet these aims we will:

- Treat all people equally according to needs, irrespective of their race, colour, ethnic origin, religion or beliefs, gender, age, sexual orientation, HIV status, disability, or marital status.
- Not tolerate harassment or intimidation of any kind and will respond to all reports of harassment/ intimidation
- Encourage all individuals to apply to us for employment. We value the differences amongst our staff and aim to use their differences in a positive way, towards meeting our objectives.
- Be committed to ensuring that equality of opportunity underpins all our procedures, policies and work practices. This will be supported with equal opportunities and diversity training.

Our commitment to diversity supports our established equal opportunities policy. It offers the opportunity to:

- Combat prejudice, stereotyping and harassment.
- Improve approaches to customer care by ensuring that our services reflect the diversity of the local community and are responsive to the different needs of groups and individuals
- Develop and use partnerships with staff, customers to develop and improve community cohesion.

Signed:



Abdul Waheed
Managing Director
Surrey Security Services Ltd.

Date: Jan 2013
Reviewed: Jan 2019